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# Cap Table & Dilution Scenario Report

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Nexa Ventures, Inc.

Modelling equity dilution through Seed, Series A,  
and ESOP pool expansion — Scenarios & Recommendations

|                                                                                     |                 |                       |
|-------------------------------------------------------------------------------------|-----------------|-----------------------|
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|  | Company:        | Nexa Ventures, Inc.   |
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Company Overview & Funding History

Nexa Ventures, Inc. is an enterprise SaaS company developing AI-powered workflow automation tools for mid-market logistics operators. Founded in January 2023 by Marcus Chen and Priya Sundaram, the company reached \$1.2M ARR within 18 months of launch and is now preparing for a Series A raise to accelerate go-to-market expansion across North America and Western Europe.

Founding & Early Capitalisation

The company was incorporated in Delaware in Q1 2023 with an initial capitalisation of 10,000,000 shares at a par value of \$0.0001 per share. The founding team split the initial equity 60/40 between co-founders, subject to a standard 4-year vesting schedule with a 12-month cliff.

ARR

\$1.2M

+180% YoY

Customers

47

Enterprise Ac- counts

Runway

14 mo.

Post-Seed Close

Stage

Pre-A

Series A Targeting Q4 2026

Round History

| Round     | Date    | Amount | Pre-Money | Price/Sh. | Lead Investor               |
|-----------|---------|--------|-----------|-----------|-----------------------------|
| Founders  | Q1 2023 | —      | —         | \$0.001   | Marcus Chen, Priya Sundaram |
| Pre-Seed  | Q3 2023 | \$250K | \$1.5M    | \$0.015   | Apex Angel Syndicate        |
| Seed      | Q2 2024 | \$2.0M | \$6.0M    | \$0.075   | Synapse Capital Fund I      |
| Seed Ext. | Q1 2025 | \$500K | \$9.0M    | \$0.113   | Meridian Ventures           |

Table 1. Completed financing rounds as at August 2026

**Convertible Notes:** The pre-seed round was structured as a SAFE (Simple Agreement for Future Equity) with a \$2M valuation cap and 20% discount, converting into Series Seed preferred shares at the Q2 2024 close. No outstanding convertible instruments remain as at the date of this report.

## Current Cap Table (Post-Seed Extension)

The following table presents Nexa Ventures' fully-diluted capitalisation as at 31 July 2026, following the close of the Seed Extension round in Q1 2025. The ESOP pool was expanded from 8% to 10% of fully-diluted shares in connection with that round.

### Fully-Diluted Share Count

| Shareholder / Pool                        | Share Class            | Shares            | FD %           | Vested % |
|-------------------------------------------|------------------------|-------------------|----------------|----------|
| Marcus Chen<br>(Co-Founder)               | Common A               | 5,000,000         | 24.27%         | 62.5%    |
| Priya Sundaram<br>(Co-Founder)            | Common A               | 3,500,000         | 16.99%         | 62.5%    |
| Apex Angel Syndicate                      | Series Seed Pref.      | 1,538,461         | 7.46%          | 100%     |
| Synapse Capital Fund I                    | Series Seed Pref.      | 5,333,333         | 25.88%         | 100%     |
| Meridian Ventures                         | Series Seed Ext.       | 1,086,956         | 5.27%          | 100%     |
| <b>ESOP Pool (Issued)</b>                 | Common B               | 1,250,000         | 6.07%          | Various  |
| <b>ESOP Pool (Unissued)</b>               | Common B<br>(Reserved) | 1,362,500         | 6.61%          | —        |
| <b>Warrant Reserve</b>                    | Warrant                | 530,000           | 2.57%          | —        |
| <b>Advisory Shares</b>                    | Common B               | 500,000           | 2.43%          | 50%      |
| <b>Total Fully-Diluted</b>                |                        | <b>20,101,250</b> | <b>100.00%</b> | —        |
| <i>of which: Issued &amp; Outstanding</i> |                        | <i>18,208,750</i> | <i>90.59%</i>  | —        |

**Table 2.** Fully-diluted cap table — 31 July 2026

### Ownership Visualisation

The chart below illustrates the current ownership distribution across stakeholder groups on a fully-diluted basis.



**⚠ Vesting Note:** Both co-founders are currently at 62.5% vesting (30 of 48 months elapsed). Unvested shares totalling 3,187,500 remain subject to repurchase at par if employment terminates prior to the applicable cliff or vesting dates. Series A investors may require acceleration provisions as a condition of the round.

## Series A Dilution Scenarios

This section models three distinct Series A financing scenarios. The key variables are pre-money valuation, round size, and whether the ESOP pool is expanded pre- or post-money. All scenarios assume the existing ESOP pool is *not* topped up prior to the round unless otherwise stated; scenario three includes a pre-money ESOP expansion.

### Shared assumptions across all scenarios:

- Current fully-diluted shares outstanding: **20,101,250**
- No outstanding convertible instruments or SAFEs
- Series A investors receive standard 1× non-participating liquidation preference
- New shares issued to Series A investors calculated on post-money basis
- Price per share = Pre-Money Valuation ÷ Pre-Money Fully-Diluted Shares

### Scenario A — Conservative: \$12M Pre-Money / \$3M Raise

#### Scenario A

| Parameter                          | Pre-Round    | Post-Round    |
|------------------------------------|--------------|---------------|
| Pre-Money Valuation                | \$12,000,000 | —             |
| Round Size                         | —            | \$3,000,000   |
| Post-Money Valuation               | —            | \$15,000,000  |
| Price Per Share                    | \$0.597      | \$0.597       |
| New Shares Issued                  | —            | 5,025,125     |
| Total Fully-Diluted Shares         | 20,101,250   | 25,126,375    |
| <b>Series A Ownership</b>          | —            | <b>20.00%</b> |
| <b>Co-Founder Combined</b>         | 41.26%       | <b>33.01%</b> |
| <b>Existing Investors Combined</b> | 38.61%       | <b>30.89%</b> |
| <b>ESOP Pool</b>                   | 12.68%       | <b>10.14%</b> |

Table 3. Scenario A — dilution summary

### Scenario B — Target: \$18M Pre-Money / \$5M Raise

#### Scenario B Recommended

| Parameter                          | Pre-Round    | Post-Round    |
|------------------------------------|--------------|---------------|
| Pre-Money Valuation                | \$18,000,000 | —             |
| Round Size                         | —            | \$5,000,000   |
| Post-Money Valuation               | —            | \$23,000,000  |
| Price Per Share                    | \$0.895      | \$0.895       |
| New Shares Issued                  | —            | 5,585,027     |
| Total Fully-Diluted Shares         | 20,101,250   | 25,686,277    |
| <b>Series A Ownership</b>          | —            | <b>21.74%</b> |
| <b>Co-Founder Combined</b>         | 41.26%       | <b>32.29%</b> |
| <b>Existing Investors Combined</b> | 38.61%       | <b>30.21%</b> |
| <b>ESOP Pool</b>                   | 12.68%       | <b>9.92%</b>  |

Table 4. Scenario B — dilution summary (management base case)

### Scenario C — Optimistic with Pre-Money ESOP Top-Up

#### Scenario C ESOP Expansion Included

Scenario C assumes a \$22M pre-money valuation, a \$6M raise, *and* a pre-money ESOP pool expansion of 2% (approx. 402,025 new shares reserved) to reach a 15% fully-diluted ESOP pool post-round. This structure is increasingly common at Series A as investors require a refreshed option pool prior to pricing the round.

| Parameter                          | Pre-Round       | Post-Round    |
|------------------------------------|-----------------|---------------|
| Pre-Money Valuation                | \$22,000,000    | —             |
| Round Size                         | —               | \$6,000,000   |
| Post-Money Valuation               | —               | \$28,000,000  |
| Pre-Money ESOP Expansion           | +402,025 shares | —             |
| Adjusted FD Shares (Pre-Round)     | 20,503,275      | —             |
| Price Per Share                    | \$1.073         | \$1.073       |
| New Shares Issued (Series A)       | —               | 5,591,800     |
| Total Fully-Diluted Shares         | 20,503,275      | 26,095,075    |
| <b>Series A Ownership</b>          | —               | <b>21.43%</b> |
| <b>Co-Founder Combined</b>         | 40.73%          | <b>32.05%</b> |
| <b>Existing Investors Combined</b> | 37.56%          | <b>29.53%</b> |
| <b>ESOP Pool (post-round FD)</b>   | 15.00%          | <b>15.00%</b> |

Table 5. Scenario C — dilution with pre-money ESOP expansion

**⚠ Pre-Money ESOP Shuffle:** Expanding the ESOP pool *before* pricing the round effectively transfers dilution to existing shareholders (founders and seed investors) rather than to incoming Series A investors. Founders should model both pre-money and post-money expansion to negotiate the most favourable structure. In Scenario C, co-founder combined ownership drops an additional 0.24% relative to Scenario B at a comparable valuation uplift.

## ESOP Pool Analysis & Option Grants

The Nexa Ventures Employee Stock Ownership Plan (ESOP) was established at incorporation and has been refreshed at each financing event. A well-structured ESOP is a critical retention and recruitment tool at the Series A stage; incoming investors typically scrutinise pool adequacy, grant-to-date concentration, and cliff/vesting policies.

### Current Pool Utilisation

| Category              | Shares           | Pool %         | FD %          |
|-----------------------|------------------|----------------|---------------|
| Issued & Vested       | 620,000          | 23.95%         | 3.08%         |
| Issued & Unvested     | 630,000          | 24.33%         | 3.13%         |
| Forfeited / Cancelled | 95,000           | 3.67%          | 0.47%         |
| Available (Unissued)  | 1,267,500        | 48.94%         | 6.31%         |
| <b>Total Pool</b>     | <b>2,612,500</b> | <b>100.00%</b> | <b>13.00%</b> |

**Table 6.** ESOP pool utilisation as at 31 July 2026

### Key Option Grants

The table below summarises the five largest individual option grants. Grant prices reflect the fair market value (FMV) of common stock at the applicable 409A valuation date.

| Grantee               | Role           | Options        | Strike  | Grant Date | Status        |
|-----------------------|----------------|----------------|---------|------------|---------------|
| Liam Torres           | VP Engineering | 320,000        | \$0.028 | Mar 2023   | 75% Vested    |
| Aisha Okonkwo         | Head of Sales  | 180,000        | \$0.075 | Jul 2024   | 25% Vested    |
| David Reyes           | Lead Designer  | 120,000        | \$0.075 | Jul 2024   | 25% Vested    |
| Fatima Al-Rashid      | Data Scientist | 100,000        | \$0.113 | Feb 2025   | Cliff Pending |
| James Whitfield       | Sr. Engineer   | 80,000         | \$0.113 | Apr 2025   | Cliff Pending |
| <b>Top-5 Subtotal</b> |                | <b>800,000</b> | —       | —          | —             |

**Table 7.** Largest individual ESOP grants

### Vesting Waterfall (Projected)

The chart below shows the projected cumulative vesting of issued options over a 48-month horizon from grant inception (Q3 2023 baseline), assuming no forfeitures.

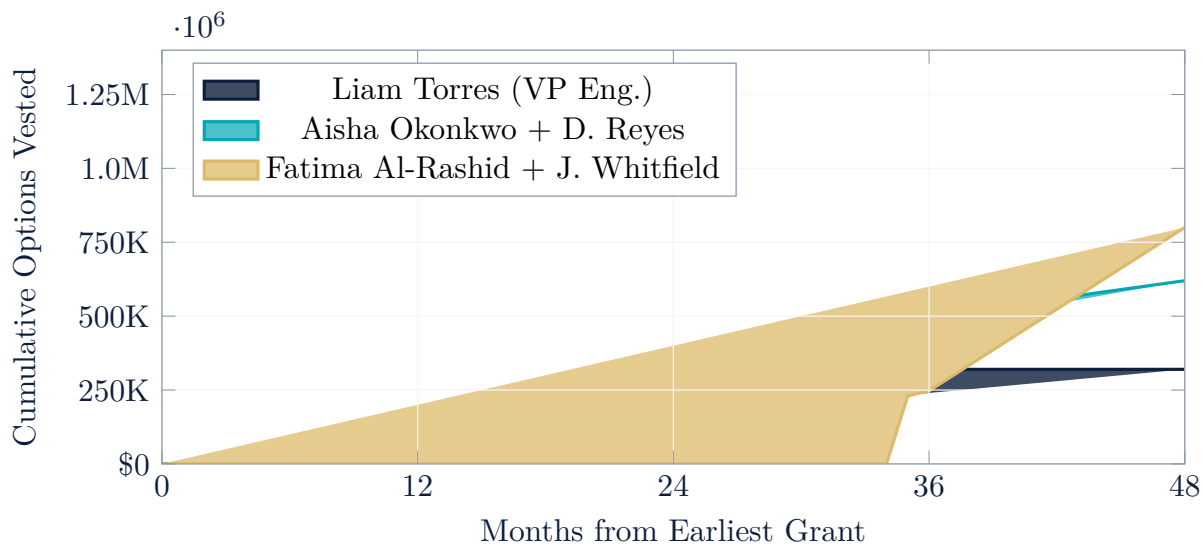


Figure 1. Projected cumulative option vesting — 48-month horizon

✔ **Pool Adequacy:** With **48.94%** of the ESOP pool still unissued, Nexa Ventures has sufficient capacity to make competitive offers to 4–6 senior hires at the Series A stage without requiring an immediate ESOP expansion. However, given a projected 12-month hiring plan of 15 FTEs post-Series A, management recommends refreshing the pool to 15% fully-diluted concurrent with the round close (see Scenario C).

## Strategic Recommendations & Next Steps

Based on the cap table analysis and dilution modelling presented in this report, the Nexa Ventures finance team makes the following recommendations ahead of the Series A process.

### Round Structuring

#### Recommended Approach: Scenario B with ESOP Refresh

Management recommends targeting a **\$18M pre-money valuation** with a **\$5M raise** (Scenario B), paired with a **pre-money ESOP refresh** to 15% fully-diluted (as modelled in Scenario C). This structure:

- ✓ Preserves co-founder combined ownership above 32% post-round
- ✓ Provides \$5M in primary capital for 18-month growth runway
- ✓ Refreshed ESOP pool supports Series A talent acquisition plan
- ✓ \$18M pre-money represents a 2.0× step-up from the Seed Extension implied valuation (\$9M), signalling healthy progression to institutional investors
- ⚠ Pre-money ESOP expansion reduces founder ownership by ~0.24% vs. post-money expansion — negotiate accordingly with lead investor

### Investor Terms to Negotiate

| Term                      | Founder Position          | Market Precedent           |
|---------------------------|---------------------------|----------------------------|
| Liquidation Preference    | 1× non-participating      | 1×–2× participating        |
| Anti-Dilution             | Broad-Based Weighted Avg. | Full Ratchet (avoid)       |
| Pro-Rata Rights           | Series A lead only        | All Series A investors     |
| Board Composition         | 2F : 1VC : 1 Independent  | 2F : 2VC : 1 Independent   |
| Drag-Along Threshold      | Majority of FD shares     | 50% + 1 preferred          |
| ESOP Vesting Acceleration | Single-trigger 25%        | Double-trigger (preferred) |
| Information Rights        | Quarterly financials      | Monthly financials         |

**Table 8.** Key terms: founder target vs. market precedent

### Pre-Fundraise Housekeeping

The following items should be resolved prior to launching the Series A process to avoid investor diligence delays:

- 409A Refresh** — Current 409A valuation (FMV: \$0.172/share) was commissioned in March 2026 and will require a fresh appraisal prior to any new option grants post-Series A. Engage valuation counsel within 30 days of round close.
- Warrant Cleanup** — The 530,000 warrant reserve includes 180,000 warrants issued to Vertex Legal Partners for services rendered in 2023. These carry a strike of \$0.015 and are deeply in-the-money. Counsel should confirm exercise timeline and tax treatment for the

- warrant holders.
- 3. **Founder Vesting Acceleration Clauses** — Neither founder’s current employment agreement includes double-trigger acceleration. Nimbus Law Group has been engaged to draft protective provisions prior to investor negotiations.
  - 4. **ESOP Grant Documentation** — Three option grants totalling 95,000 shares were cancelled following two employee departures in Q4 2025. Ensure cancellation agreements are fully executed and reflected in the option ledger before diligence opens.
  - 5. **Cap Table Verification** — Engage a third-party cap table management platform (Synapse Equity Pro or equivalent) to host the authoritative share register, replacing the current spreadsheet-based system. Target migration completion by 30 September 2026.

Key Process Milestones



Figure 2. Indicative Series A process timeline

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## Glossary of Terms

| Term                          | Definition                                                                                                                                                                                                 |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Fully-Diluted (FD)</b>     | The total share count assuming all authorised options, warrants, and convertible instruments have been exercised or converted into common stock.                                                           |
| <b>Pre-Money Valuation</b>    | The agreed enterprise value of the company immediately <i>before</i> new investment capital is added. Used as the denominator for pricing new shares.                                                      |
| <b>Post-Money Valuation</b>   | Pre-money valuation plus the capital raised in the current round. Equals the price per share multiplied by the post-round fully-diluted share count.                                                       |
| <b>Liquidation Preference</b> | A contractual right giving preferred shareholders priority in receiving proceeds upon a liquidity event (sale, merger, IPO). Non-participating preferred converts to common after preference is satisfied. |
| <b>ESOP / Option Pool</b>     | A reserved block of shares set aside for issuance to employees, directors, and consultants as equity compensation. Pool size is expressed as a percentage of fully-diluted shares.                         |
| <b>409A Valuation</b>         | An independent appraisal of a private company's common stock fair market value (FMV), required by U.S. tax code Section 409A before issuing compensatory stock options.                                    |
| <b>Anti-Dilution</b>          | A protection mechanism for preferred shareholders against future down-rounds. Broad-based weighted average (BBWA) is the founder-friendly standard; full ratchet is aggressive.                            |
| <b>Pro-Rata Rights</b>        | The contractual right of existing investors to participate in future financing rounds in proportion to their current ownership, maintaining their ownership percentage.                                    |
| <b>SAFE</b>                   | Simple Agreement for Future Equity — a convertible instrument that grants the right to receive equity at a future priced round, subject to a valuation cap and/or discount.                                |

**Table 9.** Glossary of key cap table and venture finance terms

## Dilution Calculation Methodology

All dilution calculations in this report use the **post-money method** unless otherwise stated:

$$\text{New Shares Issued} = \frac{\text{Round Size}}{\text{Price Per Share}} \quad (1)$$

$$\text{Price Per Share} = \frac{\text{Pre-Money Valuation}}{\text{Pre-Round FD Shares}} \quad (2)$$

$$\text{Post-Round FD Shares} = \text{Pre-Round FD Shares} + \text{New Shares Issued} \quad (3)$$

$$\text{Post-Round Ownership}_i = \frac{\text{Shares}_i}{\text{Post-Round FD Shares}} \quad (4)$$

For Scenario C, the pre-money ESOP expansion is treated as follows:

$$\text{ESOP Top-Up Shares} = \left( \frac{\text{Target Pool \%}}{1 - \text{Target Pool \%}} \times \text{Pre-Round FD Shares} \right) - \text{Existing Pool} \quad (5)$$

$$\text{Adjusted Pre-Round FD} = \text{Pre-Round FD Shares} + \text{ESOP Top-Up Shares} \quad (6)$$

All figures are presented in U.S. dollars (USD). Share counts are rounded to the nearest whole share. Percentage ownership figures are rounded to two decimal places and may not sum to exactly 100% due to rounding. This report does not constitute legal or tax advice; consult qualified counsel before making financing decisions.

**⚠️ Forward-Looking Statements:** Projections and scenario analyses contained in this document are inherently uncertain and based on assumptions that may not materialise. Actual financing terms, valuations, and cap table outcomes will depend on market conditions, investor negotiations, and business performance. Nexa Ventures makes no representation or warranty as to the accuracy of forward-looking information.

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