



Certificate of Appreciation

THIS CERTIFICATE IS PROUDLY PRESENTED TO

Sarah Mitchell

In recognition of your outstanding leadership as **Project Lead for the Q3 Product Launch** at NovaTech Solutions. Your innovative thinking, tireless dedication, and exceptional team coordination were instrumental in achieving a **40% increase in customer engagement** and delivering the project **two weeks ahead of schedule**. Your unwavering commitment to excellence embodies the very best of our organisation's values.



15 September 2025

Date



James Harrington
Chief Executive Officer