Actuarial Valuation Report

Meridian County Employees' Retirement Plan

Valuation Date: 31 December 2025
Prepared: 14 April 2026

Document Control

Report No.	HAP-VAL-2026-018	**Funding Method**	Entry Age Normal
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Client	Meridian County	**Standard**	ASOP No. 4, 27, 35

1 1 Executive Summary

This report presents the results of the annual actuarial valuation of the Meridian County Employees' Retirement Plan as of 31 December 2025. The valuation measures the plan's funded status, determines the actuarially determined contribution (ADC) for the fiscal year, and discloses the assumptions and methods used. The plan's funded ratio improved to **84.6%**, driven by investment returns above the assumed rate and stable demographic experience.

Table 1: Summary of principal valuation results ($ thousands).

Measure	2025	2024
Actuarial Accrued Liability (AAL)	512,380	489,910
Actuarial Value of Assets (AVA)	433,470	401,260
Unfunded Accrued Liability (UAAL)	78,910	88,650
Funded Ratio	**84.6%**	**81.9%**
Actuarially Determined Contribution	9,240	9,870

2 2 Actuarial Assumptions

The following principal economic and demographic assumptions were adopted by the Board on the advice of the actuary. The discount rate reflects the long-term expected return on plan assets, net of investment expenses.

Table 2: Principal actuarial assumptions.

Assumption	Basis
Discount rate (net of expenses)	6.75%
General wage inflation	2.75%
Price inflation (CPI)	2.30%
Cost-of-living adjustment	1.80%
Mortality	Pub-2010, MP-2021 projection
Assumed retirement age	62 (weighted)

The normal cost under the Entry Age Normal method is the level percentage of pay that, if contributed over a member's career, funds the projected benefit:

$$\mathrm{NC}_x = \frac{\mathrm{PVFB}_e}{\ddot{a}_e^{(\mathrm{pay})}} \times \mathrm{pay}_x, \tag{1}$$

where PVFB_e is the present value of future benefits at entry age e and $\ddot{a}_e^{(\text{pay})}$ the present value of a career pay annuity.

3 3 Reconciliation of Unfunded Liability

Table 3: Change in unfunded accrued liability ($ thousands).

Component	Amount
UAAL, beginning of year	88,650
Interest on UAAL	5,984
Employer contributions	(9,240)
Investment gain vs. assumed	(6,120)
Demographic experience (loss)	1,190
Assumption changes	(1,554)
UAAL, end of year	**78,910**

4 4 Actuarial Certification

In our opinion, the assumptions are individually reasonable and, in aggregate, represent our best estimate of anticipated experience under the plan. This valuation was prepared in accordance with generally accepted actuarial principles and applicable Actuarial Standards of Practice. The undersigned meet the Qualification Standards of the American Academy of Actuaries to render this opinion.

J. Okonkwo, FSA, EA, MAAA	L. Chen, ASA, MAAA
Consulting Actuary	Reviewing Actuary