

MARCUS J. VANCE

Law Enforcement Professional · POST Certified

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Professional Summary

Highly disciplined and community-oriented law enforcement professional with over 9 years of active service in municipal and county patrol operations. Demonstrated expertise in proactive crime reduction, crisis de-escalation, and complex incident investigation. Proven track record of maintaining high physical fitness standards, tactical proficiency, and a clean disciplinary record. Committed to public safety, constitutional policing, and fostering positive relationships within the community.

Certifications & Licenses

- ☑️ **POST Basic & Advanced Certification** (State Board)
- ☑️ **Crisis Intervention Team (CIT)** Certified
- ☑️ **Radar/Lidar Speed Enforcement License**
- ☑️ **Standardized Field Sobriety Testing (SFST)**
- ☑️ **Tactical Emergency Casualty Care (TECC)**
- ☑️ **Defensive Tactics & Firearms** Certified

Professional Experience

Senior Patrol Officer

Patrol Division

Nexa City Police Department

Sep 2021 – Present

- Conducted daily proactive patrols in high-activity sectors, contributing to a 14% reduction in property crime rates over an 18-month period.
- Responded to high-priority emergency 911 calls, performing rapid crisis intervention and de-escalation for domestic disputes and mental health emergencies.
- Served as designated Acting Shift Supervisor in the absence of the Sergeant, managing patrol schedules and shift briefings for 6 officers.
- Documented detailed incident, arrest, and collision reports, maintaining a 98% first-submission approval rate by department prosecutors.
- Coordinated with the Nexa Community Liaison team to host quarterly safety workshops, improving community relations and trust.

Deputy Sheriff

Patrol & Operations Division

Synapse County Sheriff's Department

Jan 2017 – Aug 2021

- Patrolled a 450-square-mile district, responding to calls for service, conducting traffic stops, and executing active warrants.
- Served as a certified Field Training Officer (FTO), directly mentoring and evaluating 4 probationary deputies on department policy, field tactics, and report writing.
- Investigated motor vehicle collisions, secured crime scenes, collected physical evidence, and prepared comprehensive cases for court.
- Achieved a 100% score on all bi-annual physical fitness, defensive tactics, and firearms qualifications.
- Assisted in multi-agency law enforcement operations, leading to the interception and seizure of contraband valued at over \$120,000.

Areas of Expertise

Tactical & Field:	Active Shooter Response, SFST, Speed Enforcement, Defensive Tactics, First Aid/CPR
Communication & Legal:	Crisis De-escalation, Constitutional Law, Court Testimony, Crime Scene Processing
Tools & Systems:	CAD/RMS (Computer Aided Dispatch), BWC Systems, Radar/Lidar Units

Education

Bachelor of Science in Criminal Justice

Magna Cum Laude · GPA: 3.8/4.0

Vertex State University

Graduated May 2016

- Relevant Coursework: Constitutional Law, Forensics, Criminal Investigation, Community Relations.