

# M&A FINANCIAL DUE DILIGENCE REPORT

Acquisition Financial Audit & Quality of Earnings Analysis

Target: Synapse Systems Inc. | Buyer: Apex Global Holdings

STRICTLY CONFIDENTIAL

Date: July 24, 2026

Advisor: Meridian Advisory Group

ENTERPRISE VALUE

**\$138.5M**

Agreed Headline EV

ADJ. EBITDA (FY25)

**\$18.4M**

+\$4.2M vs Reported

IMPLIED MULTIPLE

**7.53x**

EV / Adj. EBITDA

ADJUSTED NET DEBT

**\$12.8M**

Incl. Debt-like Items

RECOMMENDED NWC

**\$8.5M**

Proposed Target Peg

## SECTION 1 | Executive Summary & Transaction Architecture

Meridian Advisory Group was engaged by **Apex Global Holdings** ("Buyer") to perform a comprehensive financial due diligence audit of **Synapse Systems Inc.** ("Target" or "Synapse") in connection with the proposed acquisition of 100% of the issued share capital. Synapse is a provider of cloud-native workflow automation software and data integration platforms serving mid-tier financial institutions.

### Key Audit Summary & Investment Committee Verdict:

Our Quality of Earnings (QoE) analysis confirms an **Adjusted FY25 EBITDA of \$18.4M** (a net positive addback of **+\$4.2M** over reported EBITDA of \$14.2M). Historical revenue grew at a 22.4% CAGR (FY23–FY25). Key deal risks include **31.2% customer concentration** across the top 3 accounts and **\$1.8M/yr of capitalized R&D software costs** that require ongoing operational expense treatment. We recommend executing the transaction with an adjusted Purchase Price incorporating a **\$12.8M Net Debt deduction** and a **\$8.5M Working Capital Target Peg**.

### Transaction Valuation & Implied Multiple Bridge

| Valuation Component                       | Reported Basis  | Adjusted Basis  | Diligence Audit Rationale & SPA Guidance                       |
|-------------------------------------------|-----------------|-----------------|----------------------------------------------------------------|
| Headline Purchase Price (Equity Value)    | \$125.7M        | \$125.7M        | Subject to closing cash/debt purchase price adjustment         |
| Reported Debt & Capital Lease Liabilities | \$8.5M          | \$12.8M         | Includes \$4.3M in off-balance sheet debt-like reserves        |
| Less: Cash & Cash Equivalents             | (\$4.2M)        | (\$3.6M)        | Reclassifies \$0.6M restricted operational cash buffer         |
| <b>Implied Enterprise Value (EV)</b>      | <b>\$130.0M</b> | <b>\$134.9M</b> | <b>Effective EV increases by \$4.9M post-audit adjustments</b> |
| FY25 Revenue                              | \$64.8M         | \$62.4M         | Reallocates \$2.4M out-of-period software license revenue      |
| FY25 EBITDA                               | \$14.2M         | \$18.4M         | Reflects net QoE normalization addbacks of +\$4.2M             |
| <b>Implied EV / EBITDA Multiple</b>       | <b>9.15x</b>    | <b>7.33x</b>    | <b>Normalized multiple de-risks entry valuation</b>            |

Table 1.1: Transaction Valuation & Implied Multiples Overview (USD)

### Scope of Financial Due Diligence Audit

Our investigation encompassed: (i) Quality of Earnings (QoE) analysis for FY23, FY24, FY25, and LTM Q2-2026; (ii) Revenue quality, ARR persistence, and customer retention metrics; (iii) Net Debt and debt-like item identification; (iv) Net Working Capital (NWC) seasonality and peg calculation; and (v) Internal control environment assessment.

SECTION 2 | Quality of Earnings (QoE) & EBITDA Adjustments

Management reported FY25 EBITDA of \$14.20M. Based on detailed audit testing of revenue recognition contracts, payroll allocations, discontinued operations, and capitalization policies, we identified net addbacks of **+\$4.20M**, establishing **Normalized FY25 EBITDA of \$18.40M**.

EBITDA Adjustment Bridge Schedule

| Adjustment Category (in \$000s)         | FY23    | FY24    | FY25    | LTM Q2-26 | Diligence Audit Rationale               |
|-----------------------------------------|---------|---------|---------|-----------|-----------------------------------------|
| Reported EBITDA (Management)            | 9,850   | 12,100  | 14,200  | 15,600    | As presented in audited financials      |
| 1. Out-of-Period Revenue Recognition    | (850)   | 350     | (2,400) | 1,100     | ASC 606 ratable software alignment      |
| 2. Founder Excess Compensation          | 1,200   | 1,250   | 1,300   | 1,350     | Adjustment to market C-suite salary     |
| 3. Non-Recurring Litigation Defense     | 450     | 1,100   | 850     | 120       | Settled IP litigation defense costs     |
| 4. Discontinued Hardware Unit Loss      | 680     | 420     | 1,650   | 400       | Closure of legacy hardware division     |
| 5. R&D Software Capitalization Reversal | (1,100) | (1,450) | (1,800) | (2,100)   | Reclassification of bug fix maintenance |
| 6. Duplicate Vendor Contract Synergies  | 0       | 0       | 4,600   | 4,800     | Contracted post-closing IT synergies    |
| Total QoE EBITDA Adjustments            | 380     | 1,670   | 4,200   | 5,670     | Net Quality of Earnings Addbacks        |
| Adjusted Normalized EBITDA              | 10,230  | 13,770  | 18,400  | 21,270    | 24.2% CAGR (FY23–FY25 Normalized)       |

Table 2.1: Detailed EBITDA Normalization & QoE Adjustments Breakdown (USD 000s)

Detailed Rationale for Primary QoE Adjustments

- 1. Out-of-Period Revenue Alignment (\$-2.40M in FY25):** Synapse recognized multi-year cloud contract fees upfront upon signing under legacy ASC 605 rules. Under ASC 606 ratable principles, \$2.4M of FY25 revenue belongs to FY26 contract periods.
- 2. Founder Excess Compensation (+\$1.30M in FY25):** Founding executives drew \$2.5M in annual compensation. Executive search benchmarking establishes replacement executive compensation at \$1.2M annually, creating a recurring \$1.3M cost reduction.
- 3. Capitalized R&D Software Reversal (\$-1.80M in FY25):** Management capitalized 65% of software engineering payroll. Audit testing determined 40% of this work involves maintenance and bug fixes, requiring ongoing OpEx treatment.

SECTION 3 | Revenue Quality & Customer Concentration

Synapse generates revenue across two principal streams: **SaaS Cloud Subscriptions** (78.4%) and **Professional Services** (21.6%). Annual Recurring Revenue (ARR) reached **\$51.2M** as of Q2-2026, with an annual net revenue retention rate of **112.4%**.

| Account Code            | Industry Sector    | FY25 ARR (\$M) | % Total ARR | Contract Expiry | Renewal Risk Assessment                    |
|-------------------------|--------------------|----------------|-------------|-----------------|--------------------------------------------|
| Client Nexa Corp        | Wealth Management  | \$6.8M         | 13.3%       | Nov 2027        | Low risk; core platform deployment         |
| Client Vertex Financial | Capital Markets    | \$5.2M         | 10.2%       | Mar 2027        | Medium risk; pending CTO leadership change |
| Client Nimbus Insurance | InsurTech          | \$4.0M         | 7.7%        | Dec 2026        | High risk; client running vendor RFP       |
| Client Apex Advisory    | Asset Management   | \$3.1M         | 6.1%        | Aug 2028        | Low risk; expanded user seat licensing     |
| Client Meridian Capital | Private Equity     | \$2.4M         | 4.7%        | Jan 2027        | Low risk; multi-year lockup agreement      |
| Top 5 Accounts Total    | Financial Services | \$21.5M        | 42.0%       | –               | Concentration requires SPA indemnity       |

Table 3.1: Top Customer Concentration & Key Account Renewal Risk Analysis

SECTION 4 | Net Debt Schedule & Working Capital Peg

To establish the cash-free, debt-free equity purchase price adjustment at closing, Meridian audited balance sheet debt, capital leases, and off-balance sheet commitments.

Adjusted Net Debt Schedule

| Balance Sheet & Debt-like Item            | Reported (\$000s) | Adjusted (\$000s) | Diligence Adjustment Rationale                       |
|-------------------------------------------|-------------------|-------------------|------------------------------------------------------|
| Senior Secured Revolving Credit Facility  | \$5,000           | \$5,000           | Principal outstanding balance at Q2-2026             |
| Equipment Leases (ASC 842 Capital Leases) | \$3,500           | \$3,500           | Office hardware and server infrastructure leases     |
| Unfunded Employee Pension Liability       | \$0               | \$1,450           | Actuarial valuation deficit in European subsidiary   |
| State Sales Tax Audit Contingency Reserve | \$0               | \$1,200           | Potential historical nexus tax liability (FY22–FY24) |
| Deferred Transaction Executive Bonuses    | \$0               | \$1,650           | Change-of-control bonus pool payable at closing      |
| Less: Unrestricted Cash & Equivalents     | (\$4,200)         | (\$3,600)         | Reclassifies \$600k trapped operational cash buffer  |
| Total Net Debt & Debt-like Obligations    | \$4,300           | \$12,800          | Recommended SPA Purchase Price Deduction: \$12.8M    |

Table 4.1: Comprehensive Net Debt & Debt-like Items Adjustment Schedule

Net Working Capital (NWC) Target Peg Recommendation

Historical working capital shows seasonal expansion in Q4 due to annual enterprise subscription billings. The 12-month trailing average NWC is **\$8.50M**. We advise establishing an NWC Target Peg of **\$8.50M** in the Stock Purchase Agreement (SPA).

| Working Capital Metric (\$000s)             | Q3-2025 | Q4-2025 | Q1-2026 | Q2-2026 | 12-Mo Avg |
|---------------------------------------------|---------|---------|---------|---------|-----------|
| Accounts Receivable (A/R)                   | 9,400   | 12,200  | 8,900   | 10,100  | 10,150    |
| Prepaid Expenses & Current Assets           | 1,200   | 1,500   | 1,100   | 1,300   | 1,275     |
| Less: Accounts Payable (A/P)                | (3,100) | (4,200) | (2,900) | (3,400) | (3,400)   |
| Less: Accrued Expenses & Payroll            | (1,100) | (1,600) | (1,200) | (1,400) | (1,325)   |
| Reported Net Working Capital                | \$6,400 | \$7,900 | \$5,900 | \$6,600 | \$6,700   |
| Addback: Normalization for Deferred Revenue | \$1,800 | \$1,800 | \$1,800 | \$1,800 | \$1,800   |
| Adjusted Operational NWC                    | \$8,200 | \$9,700 | \$7,700 | \$8,400 | \$8,500   |

Table 4.2: Historical Working Capital Analysis & Proposed NWC Target Peg

SECTION 5 | Key Transaction Risks & SPA Protections

| Risk Area                  | Severity | Exposure   | Recommended SPA Mechanism / Negotiation Action                          |
|----------------------------|----------|------------|-------------------------------------------------------------------------|
| Client Concentration Churn | HIGH     | \$4.0M ARR | Specific indemnity or earn-out structure tied to Client Nimbus renewal. |
| Sales Tax Audit Exposure   | MEDIUM   | \$1.2M     | Special tax indemnity backed by 100% cash escrow held for 18 months.    |
| Capitalized R&D Reversal   | MEDIUM   | \$1.8M/yr  | Incorporate maintenance OpEx into post-close buyer budget models.       |
| Pension Deficit            | LOW      | \$1.45M    | Deduct full \$1.45M from Purchase Price as a Debt-like item at closing. |

Table 5.1: Summary Risk Matrix & SPA Protection Recommendations

|                                                                                                                                                                                                                                      |                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
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